

KEY PERFORMANCE AREA	MEASURABLE OBJECTIVES	INDICATOR/UNIT OF MEASURE	PROGRES ON DATE OF REVIEW:EVIDENCE	WEIGHT 100%	QUARTER 1
					TARGET
Good Governance and Public participation	Management and updating of ward profiles and database of indigent household	Date last updated			30-Sep-13
		Rand amount spent on indigent			R 50,000.00
	Frequency seating of Finance portfolio committes	Number			1
	Review by laws and impose fines on the reviewed by laws	Date adopted			Jul-13
	Impose rental fees on municipal facilities, plant and equipment.	Date			Sep-13
	Review tariffs policy	Date adopted			
	Review lease agreements	Date adopted			Jul-13
	Review the existing financial systems	Date			Jul-13
	Train and capacitate employees on reporting	Number			
	Produce monthly financial statements	Number of Reports			3
	Replace the existing financial system	Rand Value			R 800,000.00
		Date			Jul-13
	Train staff adequately	Rand Value			R 100,000.00
	Data cleansing	Date			
	Appointment a qualified credit controller	Date of appointment			
	Dedicated employee to focus on customer care	Date of appointment			
	Legal intervention for outstanding debt	Date			Sep-13
	Proper SCM structure/unit	Date of adoption of revised structure			
	Development and monitoring of the procurement plan	Number			1
	Maintain and update SCM contract register	Number			3
Adequate SCM supplier data base	Number			1	
FINANCIAL Viability and Financial Management	Asset management: Reduce reliance on service providers by ensuring that skills transfer is part the key deliverables for the service providers.	Number			1
	Regular awareness campaigns in all departments in order to make sure that all employees understand that they are responsible for assets assigned to them.	Number			1
	Proper asset management unit	Number of appointments			
	Proper training on asset management	Training dates			
	Achieving Operation Clean Audit by conduct awareness in order to improve corporation from all departments	% Compliance			25%
	Improve the procurement process to attain 100% CAPEX	Percentage			25%

Current debt more than 50% of revenue	Percentage of current debtors-30 days outstanding			20%
Financial viability in terms of debt coverage	Ratio: Total operating revenue received minus operation grants divided by debts service payments (i.e interests plus redemption)			2
Financial viability in terms of outstanding service debtors to revenue	Ratio: Outstanding service debtors divided by annual revenue actual received for services			2

QUARTER 2	QUARTER 3	QUARTER 4
TARGET	TARGET	TARGET
R 50,000.00	R 50,000.00	R 50,000.00
1	1	1
		May-14
	1	1
3	3	3
R 100,000.00	R 100,000.00	R 100,000.00
		30-Jun-14
	Jan-14	
	Jan-14	
	Jan-14	
1	1	1
3	3	3
1	1	1
1	1	1
1	1	1
	5	
		Jun-14
25%	25%	25%
25%	25%	25%

20%	20%	20%
3	None	None
1	None	None

